

28 February 2003

## Changes to the Holidays Act- one weeks extra leave

The government has proposed changes to the Holidays Act. One suggested change would require employers to grant employees a minimum of 4 weeks leave per annum, compared to the current minimum requirement of 3 weeks. TIANZ wishes to survey members to gauge their views on this proposed policy.

To help us in advocating on your behalf, we would appreciate it if you would take **5 minutes** to fill in this survey and return it to us once you have filled it in.

The information you supply will be kept strictly confidential and will be used by TIANZ to develop a tourism industry position on this issue.

Please provide the following information:

Your Name \_\_\_\_\_

Name of your business \_\_\_\_\_

Your contact phone number \_\_\_\_\_

Describe your business

\_\_\_\_\_  
\_\_\_\_\_

1. How many people full-time and part-time people do you employ?

\_\_\_\_\_

2. Do you grant any staff more than the minimum holiday requirements?

Yes     No (*Tick One*)

3. If "yes", how many of your staff are granted more than the minimum holiday requirements? \_\_\_\_\_

4. Please indicate what impacts (both positive and negative) an increase in minimum leave entitlements might have on your business (*tick one or more boxes below*). If you tick more than one box, please prioritise each area in terms of its importance, e.g : *1 is most important*.

Increased costs	Increased Prices	No Impact on Business	Happier staff lead to higher productivity	More business through domestic tourism

5. Please provide any further comments you might have on the effects (both positive and negative) a minimum of four weeks leave would have on your business.

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*Thank you for completing this survey.*

*Please return this immediately to David Barnes, Policy Manager,  
Tourism Industry Association New Zealand to Fax (04) 499-0827.or by email:  
[davidb@tianza.org.nz](mailto:davidb@tianza.org.nz)*

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